

Health and Safety Policy

Crown House Technologies holds health and safety as a core business value. We are committed to a future free of incident and injury and, to achieve this, we are striving to create a working culture where:

- All stakeholders take active steps to create safe work environments;
- Leadership, passion and commitment to health and safety are present at every level;
- Working safely enhances quality, improves productivity and generates value;
- Attitudes and behaviours replace statistics as a measure of success;
- People are empowered to make sound choices about their own safety and the safety of others, and will challenge unsafe practices and work environments.
- Good safety behaviour is admired, respected and recognised across the organisation;
- Peer pressure has replaced policing: acting unsafely is seen as antisocial;
- We have a well-trained and fully competent workforce that actively contributes to the safe planning of its work;
- Our commitment to safety and long-term health helps make us the employer of first choice;
- Our business welcomes only those who support our vision and are willing to change: no compromise on safety.

Crown House Technologies recognises the importance of discharging its statutory obligations and duties. As a minimum, our health and safety obligations will comply with applicable legislation and authoritative guidance. We will take appropriate steps to meet and, in many cases, exceed these requirements. In doing so, we will help make Crown House Technologies the company of first choice for all stakeholders, and challenge and change the image of construction worldwide.

The Board of Directors of Laing O'Rourke plc and the subsidiary boards fully endorse this policy. They will ensure a documented 'Health, Safety and Environmental Management System' (SMS) is maintained. The SMS contains the arrangements and organisational details for achieving these requirements. The boards will ensure it is periodically reviewed to ensure it remains legally compliant, achievable, relevant and credible.

Continual improvement will be achieved through effective implementation of all of the above. Everyone working for Crown House Technologies is required to support and promote this policy and comply with the requirements and duties contained in the SMS.

We take pride in everyone returning home safely every day.



R G O'Rourke
Chairman and Chief Executive



M J Lewis
Business Unit Leader
Crown House Technologies Limited