

Biodiversity Policy

Crown House Technologies is committed to enhancing biodiversity by ensuring wildlife and ecosystems are considered when undertaking its activities. Responsible management of biodiversity benefits the environment as well as Crown House Technologies business operations – reducing risk, building trust, identifying opportunities and enhancing reputation. Early identification of key ecological issues throughout the project lifecycle enables clear and effective biodiversity management.

It is Crown House Technologies policy to:

- Comply with all relevant UK, European and international legislation and statutory codes of practice on biodiversity.
- Assess the biodiversity implications of new or emerging legislation to ensure business operations remain compliant with any new standards.
- Plan and manage our activities, products and services to enhance biodiversity.
- Aim to integrate our biodiversity activities with international, national and local Biodiversity Action Plans (BAPs).
- Collect, manage, evaluate, use and exchange biodiversity information to enable Crown House Technologies to plan and execute its activities with due regard for biodiversity.
- Provide training on biodiversity matters and ensure a consistent level of competency for staff and contractors to appropriate levels of understanding and awareness of biodiversity.
- Measure and report on Crown House Technologies biodiversity performance, internally and externally.

The achievement of these objectives will be supported through iGATE (the Group's online integrated business management system) which complies with ISO 14001:2004.

Crown House Technologies will participate in open consultation with interested stakeholders and ensure effective communication of this policy to all those working for and on behalf of the Company.



R G O'Rourke
Chairman and Chief Executive



M J Lewis
Business Unit Leader
Crown House Technologies Limited